Catenon°

Terms & Conditions

Content

1.	Introduction	2
2.	General Conditions	2
3.	Ownership of the Portal	2
4.	Contact	2
5.	Using our Website and Service	3
6.	Intellectual and Industrial Property	3
7.	Limitation of Liability	3
8.	Information about the Group	4
9.	Personal Data Protection	4
10.	Duration and Amendment	5
11.	Termination	5
12.	Nullity and unenforceability of the clauses	5
13.	Governing Law and Jurisdiction	6



The use and access to the contents enclosed in this website assume the knowledge and acceptance of these general conditions that are intended to inform users about their rights, uses, prohibitions, and responsibilities when accessing and browsing the website that is the property of CATENON group.

TALENT THROUGH TECHNOLOGY

The present domain reproduces and hosts content under intellectual and industrial property rights. The abusive use of those out of the authorized limits could be considered as constituting of liability. For that reason, we do recommend that use be made under the terms of responsibility and good faith.

2. General Conditions

These General Conditions expressly regulate the access, navigation and use of the CATENON's website that is placed at the following address <u>www.catenon.com</u> and other associated domains that re-direct you to the former domain. In the same way, the liabilities arising from the use of its contents are regulated -text, graphics, drawings, designs, photographs, software, codes, databases, images, information, as well as any other creation guaranteed by national laws and international treaties on Intellectual and Industrial property- that the owner makes available to all users on the Web Page.

3. Ownership of the Portal

4.

In accordance with Article 10 of Spanish Law 34/2002, of July 11th, concerning the Information Society Services and Electronic Commerce, we hereby inform you that the Website accessible from this domain is owned by CATENON, SA, with CIF A82539636, being a company registered in the Commercial Registry of Madrid, Volume 15045, Sheet 15486, Section 8, Sheet 204, Page M251029 and placed in Paseo de la Castellana, 93 - 11th Floor (Edificio Cadagua) with zip code 28046 of Madrid.

Moreover, we hereby inform you that CATENON owns or holds the appropriate license to use the different contents -texts, photographs, drawings, designs, software, source code and information included in this regard- displayed throughout the Web Page.



-

5. Contact

CATENON hereby presents its media to the users, through which you can contact us to send us any suggestion, question or any other circumstances you deem necessary in relation to the Web Page and the contents hosted on it.

Email: <u>madrid@catenon.com</u> / <u>info@catenon.com</u> Address: CATENON, S.A. Paseo de la Castellana, 93 - 11ª Planta Edificio Cadagua 28046 Madrid Tel. +34 913 096 980

6. Using our Website and Service

Navigation and use of the Web Page, as well as most of the services contained therein, are completely free of charge, in compliance -explicitly and without any reservations- with the general and particular conditions that may be held in the different services or contents hosted, being those permanently updated under this link or that associated to which it refers.

7. Intellectual and Industrial Property.

CATENON owns or holds the appropriate license over the rights to exploitation of intellectual and industrial ownership of the Web Page, as well as the contents displayed throughout it.

It can under no circumstances be understood that the fact of allowing users access to the Web Page implies resignation, transmission, license or total or partial cession of the mentioned rights by CATENON. The former condition is also applicable to the image, products or rights of third parties displayed throughout the different contents on the Web Page.

By these Terms, it is expressly forbidden to remove, ignore or manipulate the copyright or any other detail of identification of the rights enjoyed by the owner or its owners of the content posted on the Web Page, along with any technical protective devices, or any other mechanism of information and/or identification that could be contained in the contents.

It is also forbidden to modify, copy, reuse, exploit, reproduce, communicate publicly, making second or subsequent publications, downloading files, send by post, transmit, use, deal or distribute in any way the total or part of the contents included in this Web Page for public or commercial purposes without the express authorization, in writing, from Catenon or corresponding titular owner of the corresponding rights.

 Θ

The domains owned by Catenon through which you can access, can not be used in connection with other content, products or services that are not owned by CATENON when they can cause confusion among final users or discredit CATENON. CATENON reserves the right to use the domain or name in the commercial field in which its owner performs its activities and other related fields. Likewise, CATENON reserves the right to deny access to the domains that, due to their similarity, may lead to error or confusion over the signs, names or business origin of the services.

8. Limitation of Liability

CATENON refuses all responsibility for:

- The acts of misuse that users may do on the Web Page.
- The continuity of the contents on the Web Page.
- The damages that may be caused, to themselves or to third parties, when anyone infringes the conditions, regulations and instructions that the owner established on the Web Page.
- The absence of viruses and/or other harmful components at the Website or in the server that supplies it, both with regard to view the contents by the users and to download them.
- The contents and services provided by other Web Page to which you can access from this Internet address.
- The software or plug-in malfunction -download that may be made from the link established to this purpose necessary for the visualization of certain contents hosted in this Web Page.
- The invulnerability of this Web Page, nor of the software used, distributed or obtained from it.
- The greater or lesser performance of the contents hosted on this WebPage.
- The damages caused by the violation of the security systems hosted and/or inserted in the Web Page.

9. Information about the Group

The information reproduced is carried out under the transparency policy and good faith, trying to guarantee the updating of that, not taking responsibility for the reading and interpretation. The CATENON group under the terms of the information contained in certain sections refuses all responsibility with regard to the possible interpretations that users can make and that may determine the purchase of offers or incentives to acquire shares or listed or unlisted marketable securities.

Therefore, such information is for informational and illustrative purposes only and should not be interpreted, in any way, in the contrary -for example: offer of sale and purchase,

 Θ

improvement of economic or patrimonial performance, deceptive or disloyal advertising or others-, not taking responsibility, in any case, for actions and/or decisions that they adopt in virtue of those and suppose negative consequences for their assets and/or patrimonial or personal rights and/or according to them. No express or implied warranty is given of the commercial nature of the information provided or its suitability for a particular purpose, as well as the products to which such information refers.

10. Personal Data Protection

In accordance with what is established in terms of Data Protection, CATENON guarantees the complete adaptation of the Web Page and also all the services provided through it to the European Data Protection Regulation and to the applicable state regulation that regulates the aforementioned regulations.

We detail our rules and policies in a clear and simple way so that you can manage your personal data and be aware of the purposes we will use them, allowing these in accordance with our Transparency and Privacy Policy. You have more information, in a simple, clear and accessible way, through the contents displayed.

CATENON guarantees each and every one of the principles of quality, transparency, legality, conservation, minimization and security the treatment of personal data. Also, the purpose of this condition is to make it available to users so that, at any time, they can decide -free, voluntary and expressly- if they want to provide personal data that may be requested.

Similarly, users from who their personal data is collected and subsequently processed have their rights of access, rectification, suppression and opposition, as well as limitation and portability rights, under the conditions established for that purpose.

On the other hand, the data held in this Web Page where information of third parties appears, are not considered sources which are available to the public and, therefore, they can not be used for different purposes than those that are established in the section where they are included. Furthermore, the personal data that are included in the Web Page referring to the elements of the entity are solely informational, being expressly forbidden their use without complying with the regulations of protection of personal data, by who copy, reproduce or distribute them, that is, who makes the processing of those.

11. Duration and amendment

The present general terms and conditions in relation to the Web Page prevail for as long as they are displayed. Therefore, CATENON advises users to read them carefully each time they access the Web Page.

CATENON reserves the right to unilaterally change the terms and conditions at any time, in whole or partially. Any modification shall go into effect as soon as it is published on the Web Page, specifically, upon its insertion in the links or documents in which they are displayed.

12. Termination

CATENON can unilaterally opt to interrupt, suspend or terminate access to the contents of the Web Page, may choose to interrupt, suspend or unilaterally terminate access to the contents of the Website, independtly of these conditions. These situations shall not alter the content usage restrictions indicated throughout this legal notice.

The owner shall take all the necessary measures, insofar as it is possible, to advise users of the following circumstances -suspension, interruption or termination of access to the content of the Web site.-

13. Nullity and unenforceability of the clauses

In the occasion that any term or terms of these conditions are considered null or unenforceable, in whole or partly, by any Court, Tribunal or competent administrative institution, the beforementioned nullity or non-application will not affect the other regulations of the conditions of this Web.

CATENON's failure to exercise or execute any right or condition contained in these terms and condicitions shallot be construed as a waiver or relinquishment of any such rights, unless otherwise recognized and expressed in writing by CATENON.

14. Governing Law and Jurisdiction

All conditions included in the present Website are governed by Spanish Law. All disputes, conflicts or circumstances related to these conditions will be submitted to the Courts of Madrid, resigning definitely the other parties from any other jurisdiction that could correspond to them.